



Perkins. A Chance to Blossom.



Executive Staff

Charles P. Conroy, Ed.D., Executive Director
Douglas J. Reid, M.B.A., Chief Financial Officer
Laura Beckman-Devik, M.A., Chief Operating Officer
Kerry A. Flathers, M.S., Director of Organizational Advancement

Stability is a Perkins staff hallmark. The tenure of the executive staff totals 63 years.

Institutional Credentials

Joint Commission on Accreditation of Healthcare Organizations
Association of Independent Schools in New England
National Association of Independent Schools
17 Professional and Educational Affiliations
18 State Referral or Licensing Agencies



Charles P. Conroy, Ed.D., has been Executive Director of Perkins since 1987. He has served as adjunct professor of Education at Fitchburg State College and adjunct instructor at Clark University. A New York City native, Dr. Conroy holds a bachelor's degree from Fordham University, master's degrees from Iona College and Manhattan College and a doctorate in educational administration from Columbia University. He directs the Perkins Consultation Service, and consults to Strategic Dimensions, Inc., in Roslyn, New York. His book, *Who's Throwing Babies in the River?*, which analyzes current conditions of children in America, has received wide critical acclaim.



Laura Beckman-Devik, MA, Chief Operating Officer, has been at Perkins since 1987. She is an adjunct instructor at Fitchburg State College. She holds a master's degree in counseling psychology from Assumption College and a bachelor's degree in special education from Fitchburg State College. Her child welfare experience spans more than a quarter century of teaching, family treatment, program management, clinical private practice, and consultations to nonprofit organizations.



Douglas J. Reid, M.B.A., Chief Financial Officer since 1984, did corporate accounting at John Brown, PLC, a multi-national machinery company, before joining Perkins. He is adjunct instructor in the MBA program at Nichols College. He holds a bachelor's degree in accounting from Johnson & Wales University and a master's degree from Bryant College.



Kerry A. Flathers, M.S., Director of Organizational Advancement, has nine years of service at Perkins and over 25 years experience in child welfare. Previously a senior administrator of the Perkins residential programs, she now oversees fundraising, grant award development, special events and all agency licensing and accreditation activities. Ms. Flathers hold a bachelor's degree in Child Development from the University of Maine and a master's degree in Child and Youth Care Administration for Nova University. She is certified as a training director and has presented seminars and workshops to regional and national audiences of practitioners.